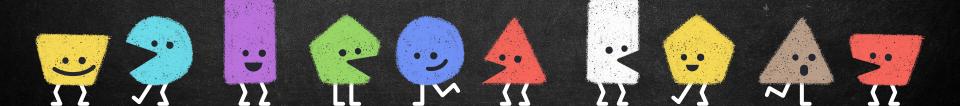
### Welcome! As you arrive, please sign in and pick a postcard that best describes your week.

I sacrifice for my kids every day.

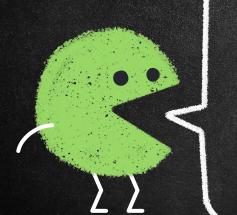
Today, I even ate the last cookie so they didn't have to fight over it.

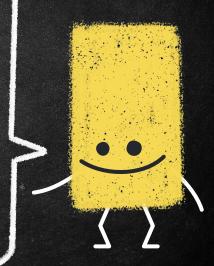
(You will return the postcard to the table at the end of the session)



### PEER CONFLICT

GUIDING OUR CHILDREN THROUGH TOUGH SITUATIONS





### EES STUDENT SUPPORT TEAM



Susan Astary School Psychologist



Stephanie Dine School Counselor (K, 3, 4)



Angie Szalecki School Counselor (1, 2, 5)

### AGENDA

Defining Peer Conflict

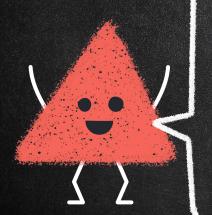
Mean or Rude?

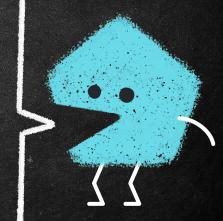
Defining Bullying: PIC Criteria

How to help your child

How do we help?

Questions





### DEFINING CONFLICT

A disagreement or argument in which both sides express their views. Conflict and disagreements are a natural part of human relationships. Expressing different needs and wants can easily lead children into conflict with each other.



### WHAT DO WE SEE AT EES?

- Misunderstandings
  - Disagreements
  - → Feeling left out
  - Friendship issues













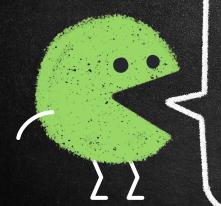








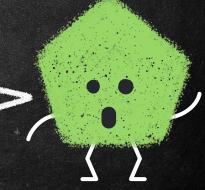
HOW DO WE
TEACH CONFLICT
RESOLUTION?





### STEP 1 BE A PROBLEM SOLVER

How can you solve this problem?
Did you ask the person to stop?
Could you walk away or ignore them?
Could you talk it out?



# Are you a friendly Ladybug? The DEBUG system

D- Decide to ignore

E- Exit and Move Away

B- Be Calm and use Friendly words (say "Please, Stop")

U- Use Firm words (say "I dont like that")

G- Get Adult Help

# STEP 2 USE I-MESSAGE

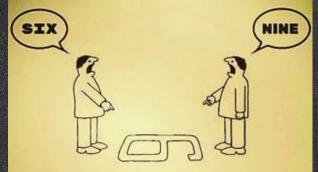
I feel
When you
Because
Can you please



STEP 3

IDEAS

# LISTEN TO THEIR THOUGHTS, FEELINGS, AND



Just because you are right, does not mean, I am wrong. You just haven't seen life from my side.



STEP 4
COMPROMISE

Take Turns

Combine Ideas

Choose a New Idea



















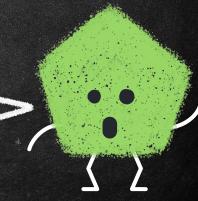


# STEP 5 BUILD AN APOLOGY

I'm sorry
for...

Because...

/I will...



### MEAN OR RUDE OR BULLYING

- → Mean
  - intentional

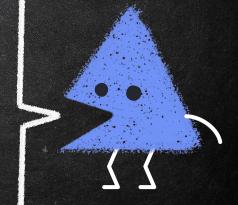
- → Rude
  - unintentional

- → Bullying (PIC)
  - Purposeful
  - Imbalance of power
  - Continuous

### IMBALANCE OF POWER

Power is perceived.

One student may be better at sports, making friends, academics, or any other of the many ways children distinguish who may be "better" or "cooler" than others. Having nicer things or going on nicer vacations can also divide peers. Being in GT classes has also been used as a way to show power over others.



### SCENARIOS: IS IT CONFLICT OR BULLYING?

Sally thinks Jane is

"uncool" and

makes a group

chat named "How

to Bully Jane"

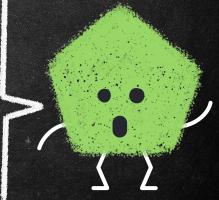
John called Sam dumb while playing basketball in PE. Sam threw the ball at John's head.

Everyday, Katie and Dylan won't let Eric play at recess because Eric isn't in GT math.

Bullying

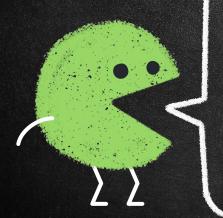
Conflict

Bullying



### HOW CAN YOU HELP?

- ★ Listen calmly
- ★ Ask open ended questions
- ★ Go through the conflict resolution steps
- Have them pick a solution that they feel comfortable trying out
- ★ If they are unable to work out the conflict on their own, help them reach out to their teacher or counselor for help in resolving the conflict



### WHAT TO AVOID ...

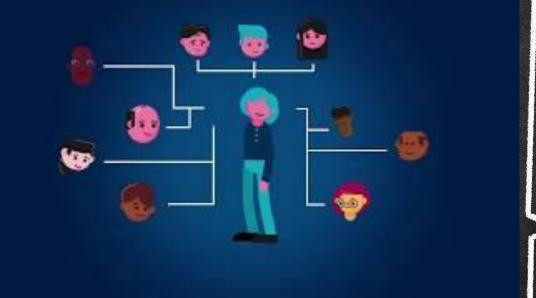
- Checking in on the situation every day
- "What did Susie do to you today?"
- "Did Johnny do anything bad to you today?"

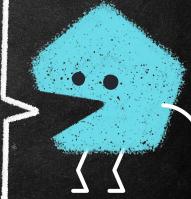
### WHAT TO TRY...

- "What was great about today?"
- "Did you have any challenges?"
- "What else could you try?"



## WHAT IS RESTORATIVE PRACTICES (RP)?





KEY
ELEMENTS OF
RESTORATIVE
PRACTICES

Address and discuss the needs of the school community

Build healthy relationships between educators and students

# Restorative Practices

Resolve conflict, hold individuals and groups accountable Reduce, prevent, and improve harmful behavior

Repair harm and restore positive relationships

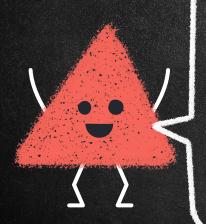
### WHAT DOES THIS LOOK LIKE AT EES?

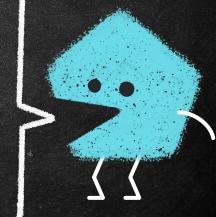
- Community circles (whole-class)
- Understanding and addressing harm in situations involving peer conflict (individual)





WHAT CAN
RESTORATIVE
PRACTICES LOOK LIKE
AT HOME?





# WAYS TO BE RESTORATIVE AT HOME

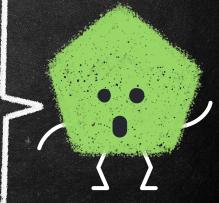
Family Respect Agreement <u>Example</u> Family Circles

How to Conduct a
Family Circle at
Home
Sample Questions

for a Family Circle

Restorative
Conversations
Sample Guide

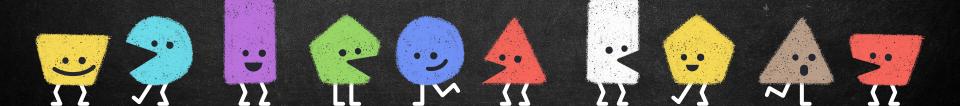
Sample questions obtained from: https://drive.google.com/file/d/1E9710e7ZYJIZzFBnXjhVbdaxKbGnfnHh/view



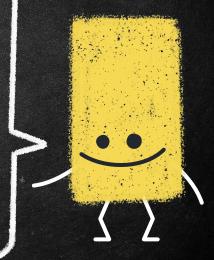
### THINK, PAIR, SHARE

\*Think of a time when someone has responded to you in a **blaming** manner when you have made a mistake. What effect did this response have on you?

\*Now...Reflect upon a time when someone has responded in a *relational* manner. What effect did this response have on you?

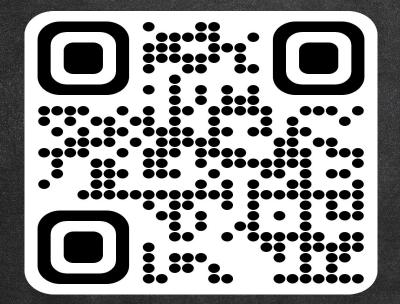


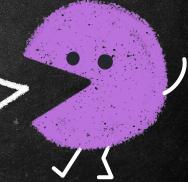
SHARE ONE
PARENTING WIN
YOU'VE HAD THIS
WEEK!





PLEASE LEAVE US FEEDBACK ON TODAY'S SESSION





#### REFERENCES

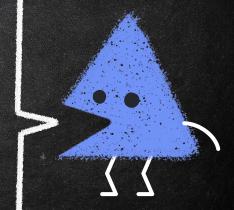
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International Institute for Restorative Practices Graduate School (2018, November 16). What is Restorative Practices?. YouTube. <a href="https://www.youtube.com/watch?v=\_obyZY4Xzal">https://www.youtube.com/watch?v=\_obyZY4Xzal</a>

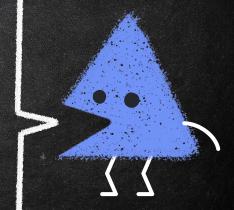


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