

Elkridge Elementary School

SCHOOL IMPROVEMENT PLAN AT A GLANCE 2025-2026

ELKRIDGE ELEMENTARY: VISION & MISSION

Vision: Our mission is to partner with every family to provide a strong, engaging education, ensuring every child leaves Elkridge Elementary equipped for success in their next steps of learning and life.

Mission: We envision a welcoming school where high expectations and a deep partnership with families help students grow into thoughtful, confident leaders who thrive through collaboration and perseverance.

HCPSS EQUITY FRAMEWORK

Belonging: All students, staff, and families experience belonging; and each person's physical, social, and emotional needs are met.

Opportunity & Access: All students, staff, and families can access pathways that expose them to high-quality learning experiences.

Instructional Excellence: All students and staff are provided with the resources necessary to deliver and experience high-quality instruction.

Engaged & Inspired Learners: All students and staff are empowered to shape their teaching and learning experiences.

HCPSS PRIORITIES

To be a great school system for all, HCPSS will translate our mission and commitments into strategies and goals that are aligned with these five priority areas.

1. Strengthen Learning & Instruction



2. Cultivate Student Belonging & Well-Being



3. Foster Staff Growth & Engagement



4. Enhance Systemic Planning & Procedures



5. Partner with Families & Community



SCHOOL STRATEGIES, COMMITMENTS, & ACTION STEPS

Reading Strategy:

Statement of Commitment: We commit to teaching all essential parts of reading—from phonics to comprehension—to every student in the classroom. This ensures your child receives the best foundational instruction right away. When a student needs extra help, we promise to provide immediate, focused support to keep them on track.

Action Steps:

- Deliver the full, engaging reading curriculum to every student, every day.
- Coordinate all teachers and specialists to guarantee consistent, high-quality instruction across all classrooms.
- Use student data to quickly identify those needing extra support and adjust teaching strategies immediately.
- Tailor instruction to address the unique needs of all learners.

Mathematics Strategy:

Statement of Commitment: We commit to excellent daily math instruction for every student, guaranteeing that targeted extra support is available immediately to ensure they master grade-level skills and grow confidently.

Action Steps:

- Deliver excellent, daily math instruction to ensure every student masters grade-level skills.
- Collaborate regularly to plan lessons and ensure consistent, high-quality teaching across all classrooms.
- Track student data to quickly identify and support those needing extra help, immediately adjusting strategies to maximize growth.
- Integrate language routines so students can confidently discuss math concepts and increase family understanding of our support system.



Attendance Strategy:

Statement of Commitment: We commit to creating a welcoming and supportive school environment where every student feels valued and connected. This focus on strong relationships and belonging ensures our students want to be in school every day.

Action Steps:

- Build a welcoming culture by regularly training all staff on strategies to foster strong relationships and belonging.
- Practice welcoming actions daily, like greeting students and celebrating attendance, to ensure students feel missed when they are absent.
- Actively seek and use student feedback to continuously improve how welcoming and engaging the school environment is.
- Monitor the school culture through observation and team review to ensure our positive practices are consistently supporting every student's well-being.

Discipline Strategy:

Statement of Commitment: We commit to creating a positive, safe school culture built on strong relationships and belonging, which ensures students feel respected. Our focus is on teaching positive behavior and solving conflicts to reduce the need for disciplinary actions.

Action Steps:

- Build a positive culture by regularly training staff on relationship-building and teaching positive behavior skills.
- Actively welcome students daily and consistently model respect and dignity in all interactions.
- Implement key programs (PBIS, SEL) to proactively teach students conflict resolution and positive social skills.
- Review data collaboratively to ensure our actions are reducing the need for disciplinary measures and strengthening our supportive environment.